

The background features abstract golden circular lines of varying thicknesses and lengths, some forming partial arcs and others as straight segments, creating a sense of motion and depth. The lines are set against a solid black background.

PONGSAN

ANNUAL REPORT 2018

MISSION

Poongsan Corporation contributes to human progress through its superior products, employment opportunities, and uncompromising service.

VISION

Poongsan sets the industry's global standard for excellence.

POONGSAN WAY

CORE VALUES



Challenge
Poongsan overcomes obstacles to success.

Create
Poongsan generates value in each of its operations.

Change
Poongsan constantly seeks ways to improve itself, its industry, and the world.

Confirm
Poongsan consistently checks to ensure superior quality in its process and products.

Communicate
Poongsan communicates openly with its customers, employees, partners, and shareholders.



To Our Valued Customers, Partners, and Shareholders,

In 2018, the United States and China began a trade war for control over the global economy. This trade war coupled with the United States increasing interest rates have resulted in a global slowdown as shown by decreasing oil prices and raw material prices.

Korea has made annual exports of US\$ 600 billion in semiconductors and other leading products for the first time. However, domestic demand has yet to make a full recovery.

Despite the challenging environment, both domestic and overseas, Poongsan Group has continued to generate income and profit. Overall, Poongsan has recorded overall sales of KRW 2.2 trillion (US\$ 1.9 billion), a 4.2% decrease from last year's overall sales. The copper alloy sector recorded KRW 1.5 trillion (US\$ 1.3 billion). The defense sector recorded KRW 0.7 trillion (US\$ 0.6 billion). Poongsan recorded a profit of KRW 87 billion (US\$ 78 million), a 56.5% decrease compared to that of last year. This decrease is attributed to the decline in copper prices, a decrease of copper products for automobile materials, as well as a decrease in defense exports.

Poongsan celebrated its 50th anniversary in October 2018. Our first 50 years were committed to growth and establishing a corporate culture for sustainable development. 2019 marks the start of our next 50 years of leading on the global stage through technological innovation and new product development. The demand for quality materials in the high-tech industry will enhance sales and profit through the expansion of sales of highly functional materials required in the automobile, semiconductor, and IT industries. With respect to the defense industry, Poongsan plans to expand its sales through developing and releasing new products and by further expanding its international customer base, while still focusing first and foremost on quality and customer satisfaction.

I would like to take this opportunity to express my personal gratitude for your confidence, trust, and loyalty. All of us at Poongsan appreciate your continued feedback, guidance, and support.

We wish you, your families, and colleagues good health and happiness in 2019.

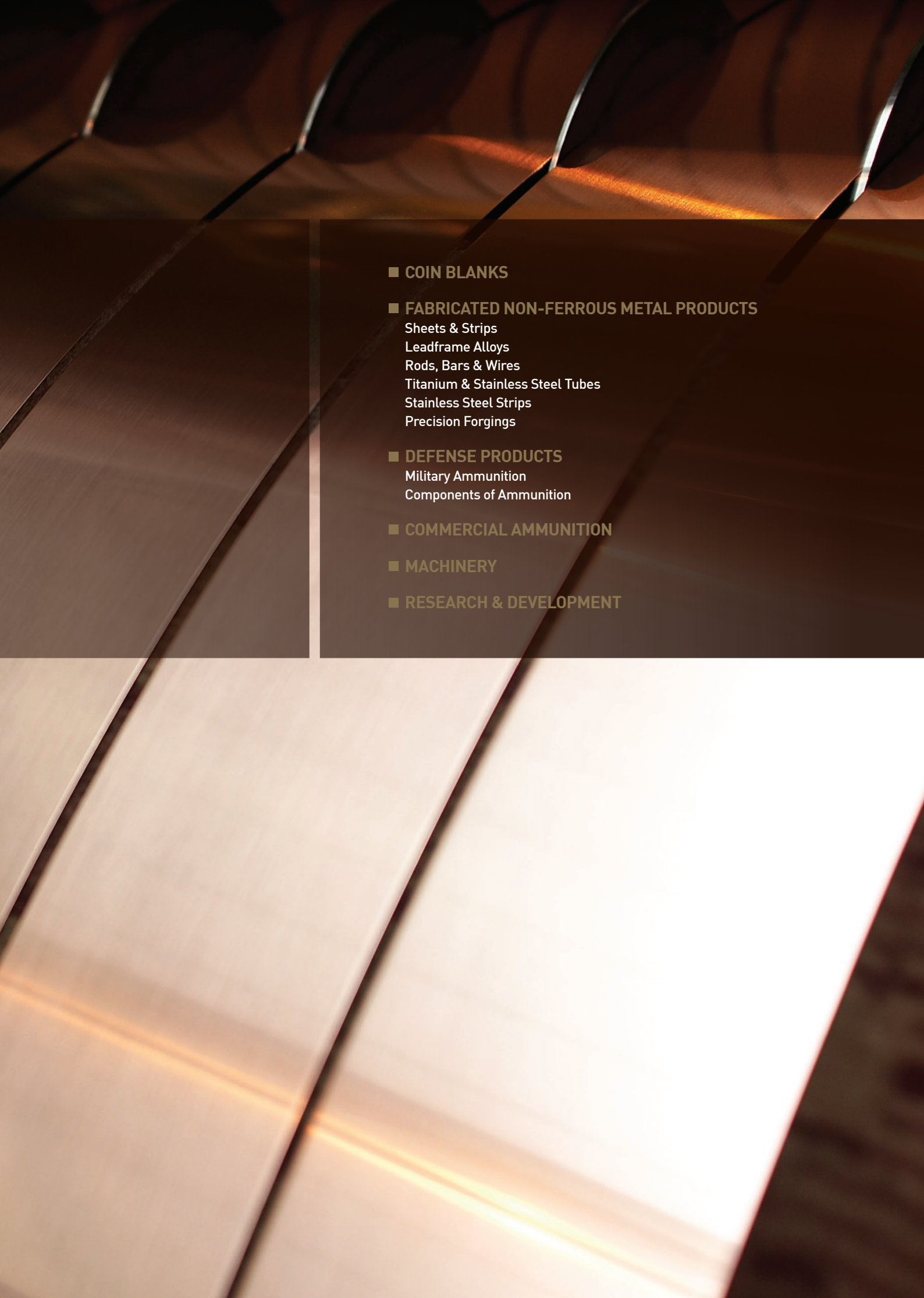


Jin Roy Ryu

Chairman and Chief Executive Officer
Poongsan Group



**PRODUCT
INFORMATION**



■ COIN BLANKS

■ FABRICATED NON-FERROUS METAL PRODUCTS

Sheets & Strips
Leadframe Alloys
Rods, Bars & Wires
Titanium & Stainless Steel Tubes
Stainless Steel Strips
Precision Forgings

■ DEFENSE PRODUCTS

Military Ammunition
Components of Ammunition

■ COMMERCIAL AMMUNITION

■ MACHINERY

■ RESEARCH & DEVELOPMENT



Coin Blanks

“One Stop Service” from melting old coin scraps to producing new coin blanks enables Poongsan to be an undisputed world leader in the coin blank industry.



Over the past fifty years, Poongsan has earned a reputation as a trusted supplier of coin blanks to the global market. In 1970, the company was designated as the sole coin blank manufacturer of the Republic of Korea by the Korea Minting, Security Printing & ID Card Operating Corporation. In 1973, Poongsan first exported its coin blanks to Taiwan. Since then, it has supplied over 70 countries in 6 continents with its coin blanks. As a recognized participant in the production of Euro coins, Poongsan not only continues to supply coin blanks to the EU market, but also has expanded to include Slovenian Euro coin blanks in 2006, Cyprus Euro coin blanks in 2007, Latvian Euro coin blanks in 2013, and Lithuanian coin blanks in 2014. Poongsan has continued its global market expansion with sales to Poland, the Czech Republic, Chile, and Peru. Today, forty-six years after its first export, it is the world’s largest coin blank manufacturer, accounting for more than half of the world’s coin blank trade volume.



Poongsan casts over 50 different types of coin blank materials - from brass, nickel silver, cupronickel, and aluminum bronze to other special copper alloys. In recent years, it has concentrated on meeting the global demand for bi-metal, clad metal and nordic coin blanks. It has also expanded its coin blank production to include stainless steel coin blanks.



Poongsan also operates special facilities dedicated to the production of precious metal coin blanks for commemorative coins and medallions. With its expertise of fifty years, it is a leader in the global market for precious metal blanks. Poongsan has supplied them for a variety of domestic and international events which include the 1988 Olympic Games, the 2002 FIFA World Soccer Game, the Asia-Pacific Economic Cooperation(APEC) in 2005, the 2014 Asian Games, and the 2018 Winter Olympic Games.

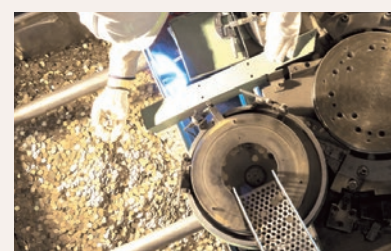
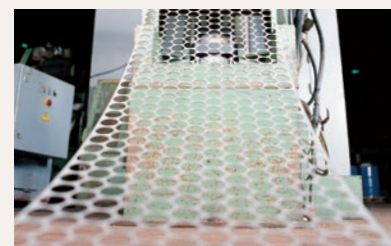




A large part of Poongsan’s success in supplying its customers with superior products in a timely manner lies in its integrated production system. A sophisticated automatic gauge control system precisely manages the thickness of strips used to produce coin blanks and simultaneously manages the weight and surface of the coin blanks to meet the particular specifications of each of Poongsan’s customers. Similar automated production systems are used for the processes of melting & casting, rolling, blanking, testing and packing. Poongsan performs rigorous tests at each stage to ensure exceptional quality in each product.

To further enhance its efficiency and effectiveness of production and delivery, Poongsan works closely with a global production network that spans Asia and the Americas. Established in October 2000, Siam Poongsan is strategically located in Thailand to improve Poongsan’s ability to supply coin blanks to countries in Southeast Asia. It has a production capacity of 20,000 tons of copper alloy products. PMX, Poongsan’s affiliate in the United States, manufactures materials used for minting coins in various countries, including coin blank strips for the dollar coins in the United States. With an annual production capacity of 120,000 tons of copper and copper alloy strips, PMX has emerged both as a trusted supplier of coinage strips and as an important supplier of industrial-based material.

With sophisticated technology and uncompromising dedication to excellence, Poongsan prides itself on consistent and timely delivery of its products at competitive prices. With uncompromising focus on superior products, reliable performance, and customer satisfaction, Poongsan has cultivated strong and loyal relationships with each of its customers. The ability to network globally coupled with an effective “one stop service” approach to production strategically positions Poongsan to further strengthen its global presence and to safeguard its place as the world’s premier manufacturer of coins.



Sheets & Strips

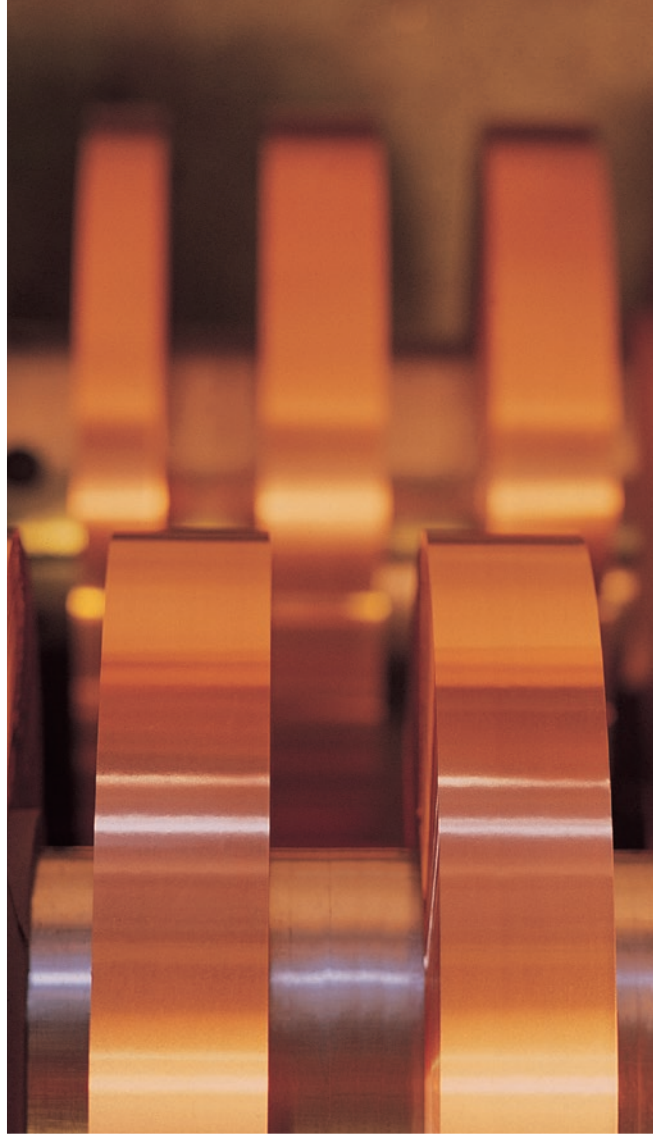
Poongsan's rolled products vary in size ranging from 630mm to 9.2mm in width and from 2.4mm to 0.05mm in thickness.

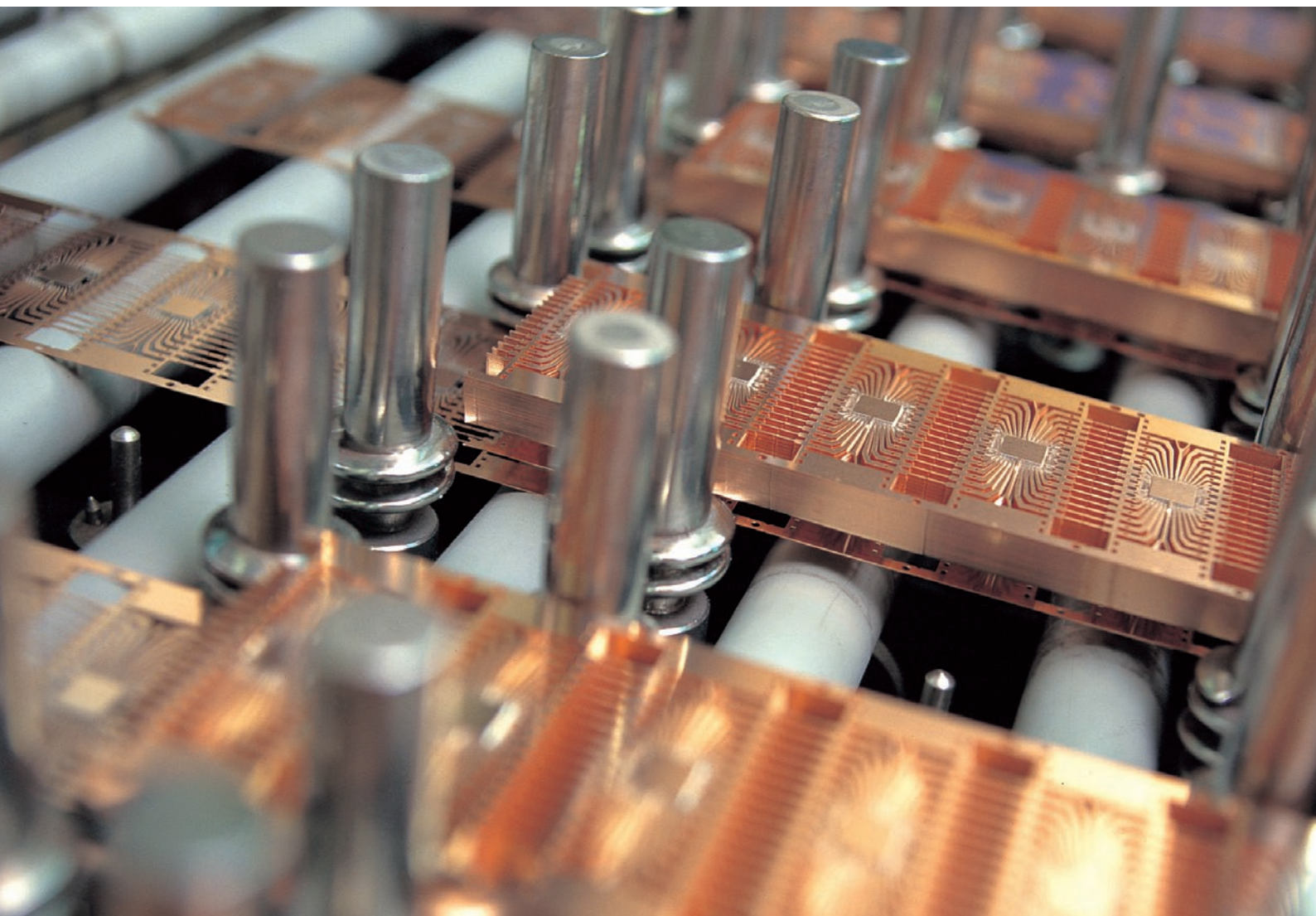
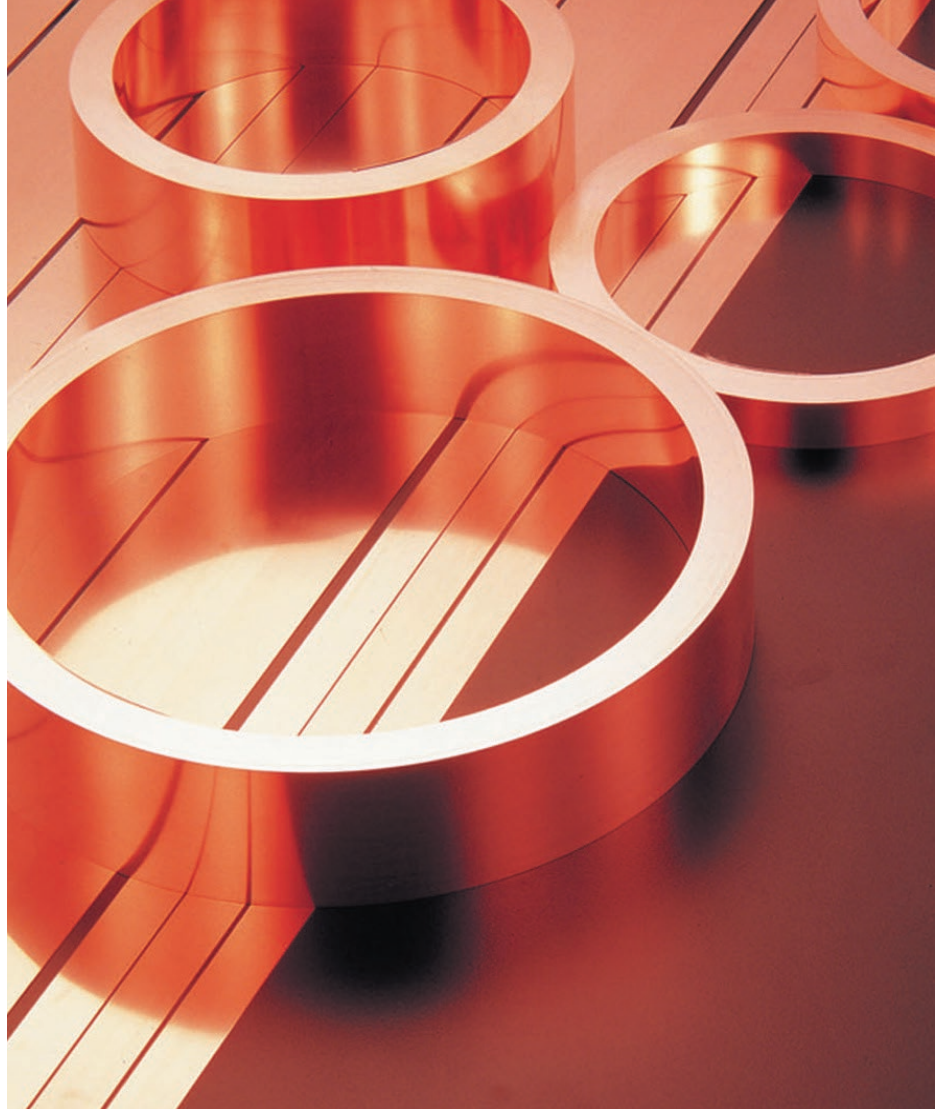


Poongsan takes pride in its efficiently and effectively integrated production system that includes the world's largest shaft furnace, hot mill, cold rolling mill, and slitting processing station. Housed in Poongsan's Ulsan plant, this system manufactures high quality, competitive products. Each of these products undergoes rigorous quality inspection using the latest equipment available in order to ensure accuracy in size and superior quality in both physical and surface properties. This detailed attention to quality results in Poongsan's ability to consistently meet the specific, individual needs of its customers.

Poongsan produces a diverse range of copper and copper alloy sheets and strips for use across many industries. This includes use in interior and exterior applications for both commercial and residential real estate as well as use in construction, machinery, automobiles, electronics, semiconductors, and telecommunication. These rolled products are available in copper, brass, cupro-nickel, phosphorous deoxidized copper, phosphor bronze, nickel silver, aluminum bronze, and other high performance alloys.

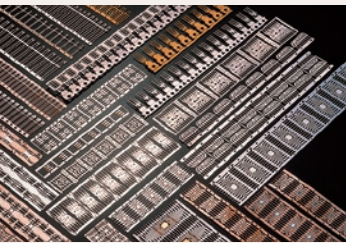
In addition to copper and copper alloy products, Poongsan produces tin-plated strips, multi-gauge strips, and stainless steel strips. As with rolled products, these strips are manufactured using state-of-the-art methods to ensure the highest quality products for customers. Poongsan's tin-plated, multi-gauge, and stainless steel strips boast uniform plating thickness, superior surface brightness, excellent welding and corrosion-resistant property factors, and a long-lasting plating layer that resists deterioration. As a result, they are widely used in switches, connectors, terminals, and other various electronic parts.





Leadframe Alloys

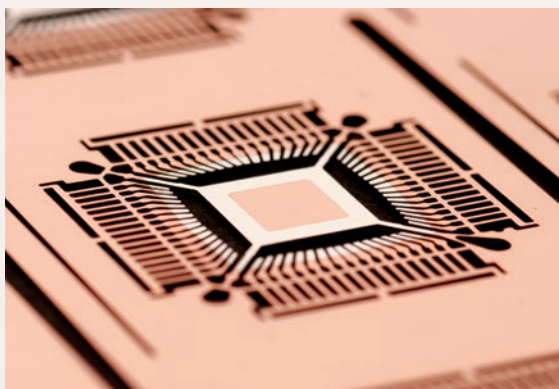
Using its forty years of experience in fabricated copper, Poongsan now offers new high-tech materials for use in semiconductor leadframes and connectors.

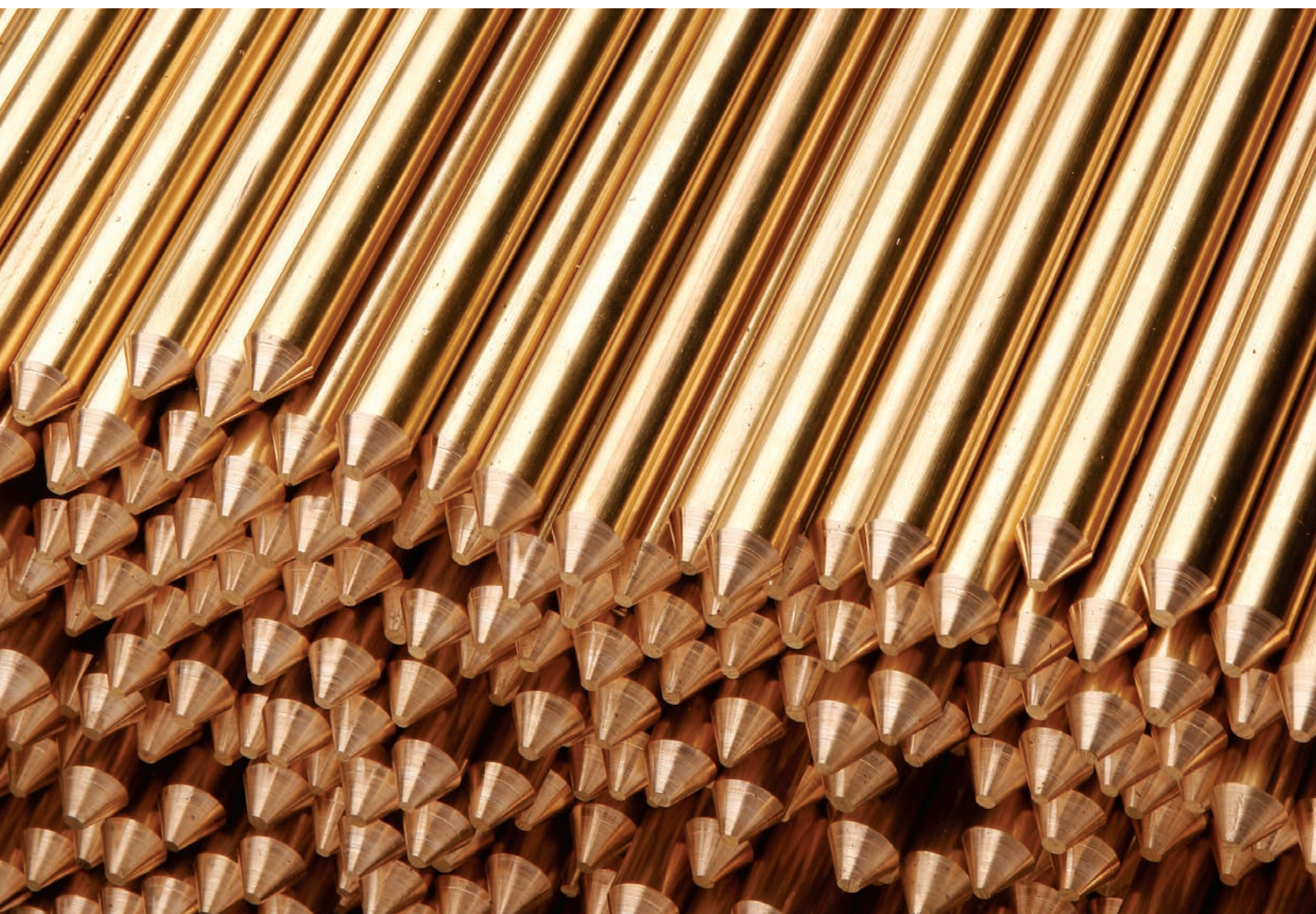
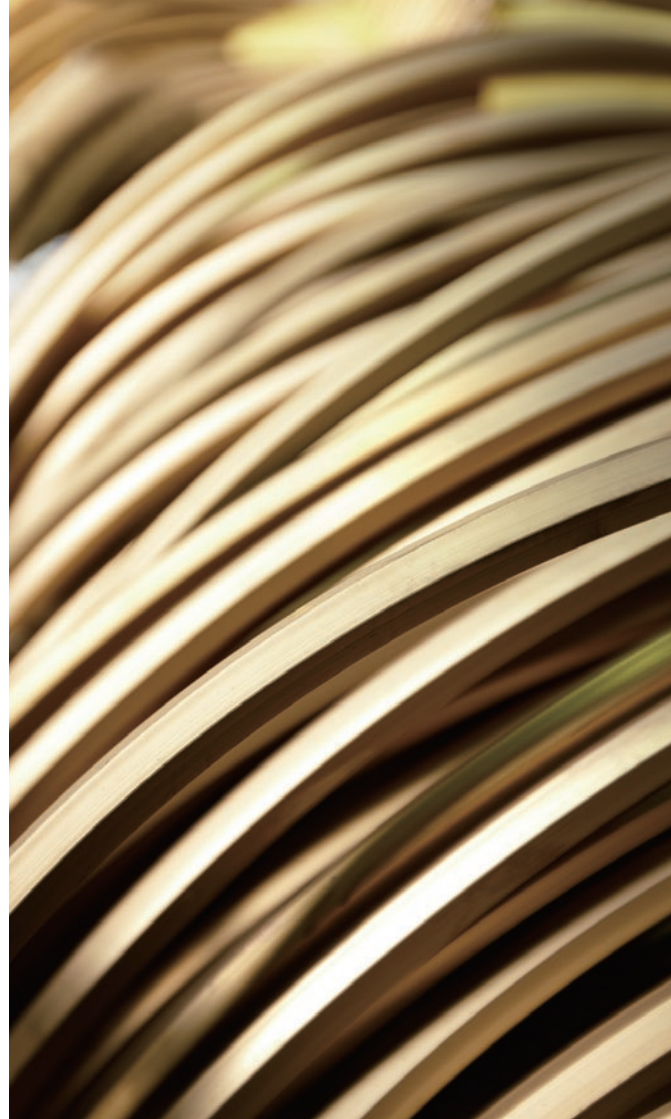
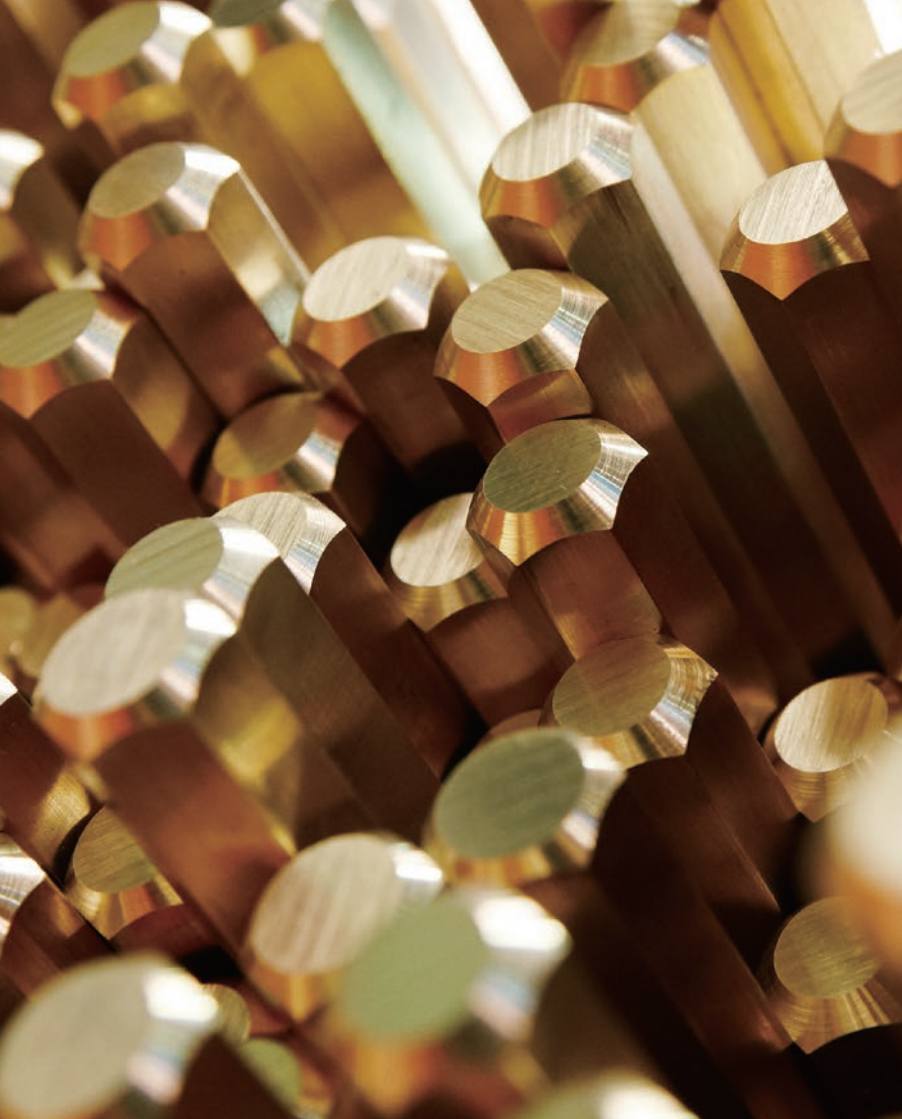


Having already developed various copper alloys, Poongsan is now offering new copper alloys - PMC 102 and PMC 102M - that contain nickel, silicon and phosphorus. These alloys contain the ideal properties required in semiconductor leadframes - superior electrical and thermal conductivity as well as high strength and thermal resistance at high temperatures. Poongsan maintains patents for these alloys in the U.S., Japan and the United Kingdom.

In addition to PMC 102, Poongsan offers other copper alloys such as C194, PMC 90, PMC 90 (multi-gauge), C1100 and C1220. The properties of these versatile materials are ideally suited for use in leadframes, transistors, power-transistors and heat sink components.

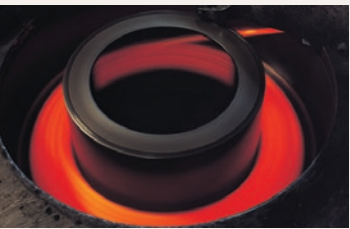
In order to ensure the production of high quality leadframe alloys, Poongsan maintains dedicated production lines equipped with a casting furnace, rolling mill, tension leveler, tension annealer and slitting station at its Ulsan plant.





Rods, Bars & Wires

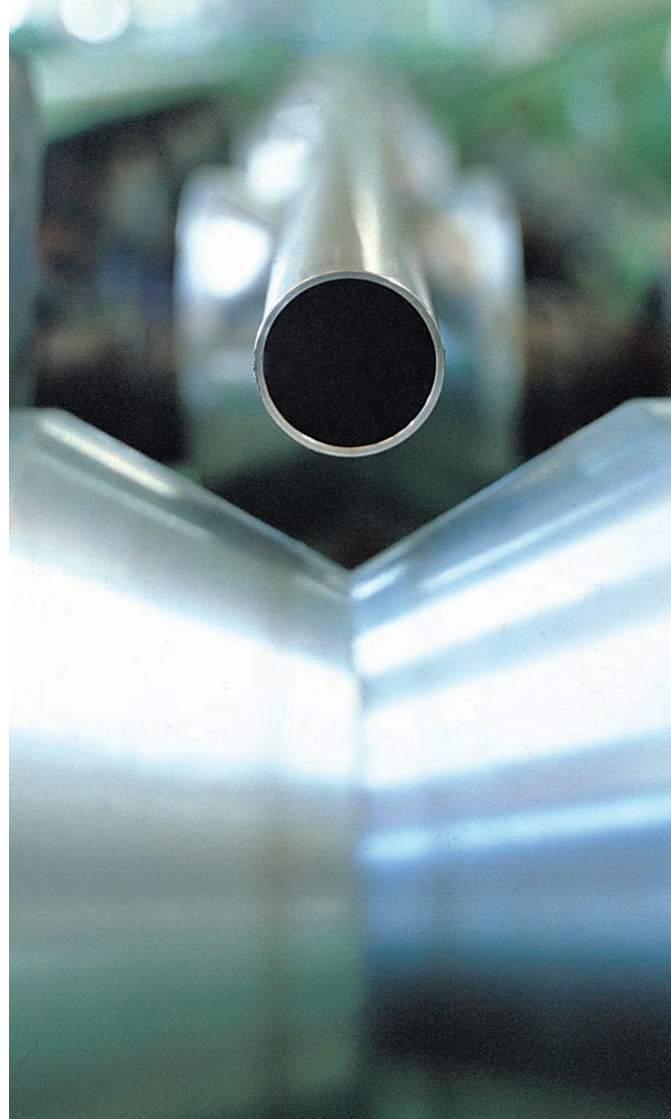
Using a 4,000 ton extruding press, rod blocks and a combined drawing machine, Poongsan produces bars, rods and wires with diameters that range from 2.0mm to 105mm.



Poongsan produces a full range of high-quality copper and copper alloy rods, bars, and wires. In 2006, Poongsan developed and obtained a patent for the production of lead-free brass bars and wires. Bars are widely used in nuts and bolts, valves, various machinery, electrical parts and accessory components for automobiles and industrial equipments. Poongsan's free cutting brass bars boast superior welding and cutting capabilities and are popular for use in nuts and bolts, connectors, and electrical and electronic parts. Additionally, Poongsan brass wires are used in specialty products such as EDM wires. Currently, Poongsan is expanding its presence in the high-purity oxygen-free copper rods market.

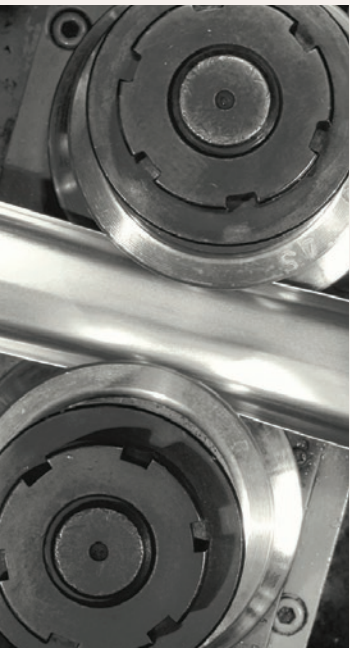
Poongsan prides itself in the high quality products that it delivers to its customers. Its automated production line by product type ensures that the exact specifications requested by each of its customers are always achieved. Through strict quality control procedures from casting to chamfering to inspection, Poongsan focuses on quality from start to finish.





Titanium & Stainless Steel Tubes

Partnering with Neotiss SAS of France, Poongsan supplies defect-free welded titanium and stainless steel tubes to meet the ever changing needs of the most demanding customers throughout the world.



Poongsan Neotiss, a joint venture established in 2004 with Neotiss SAS(France), operates a tube mill dedicated exclusively to the production of titanium and stainless steel tubes. Since its inception, Poongsan Neotiss has supplied high-quality welded titanium and stainless steel tubes to domestic and international customers. With state-of-the-art technology and quality, Poongsan Neotiss is an emerging player in the production and supply of titanium and stainless steel tubes to the global market.

Poongsan Neotiss's titanium tubes are lightweight with superior strength and great resistance to heat and corrosion. As a result, they are used in a wide range of plants such as nuclear power, desalination, chemical and petrochemical refining and shipbuilding. These titanium and stainless steel tubes are subject to a comprehensive quality assurance system that has been refined through several decades of experience in the manufacturing of these products. This system is thorough and extensive, overseeing each production stage from cold roll forming, tungsten inert gas welding, annealing, non-destructive testing to product shipping. To further guarantee the specific mechanical and chemical properties and dimension specifications requested by its customers, all of Poongsan Neotiss's welded titanium and stainless steel tubes undergo rigorous testing.

In 2007 & 2008 Poongsan Neotiss acquired ISO 9001 and ISO 14001 certifications respectively. These two certifications were awarded in recognition of Poongsan Neotiss's commitment to environmental protection and excellence in the production of titanium and stainless steel tubes. Poongsan Neotiss is committed to meeting the changing needs of the most demanding customers of titanium and stainless steel tubes.

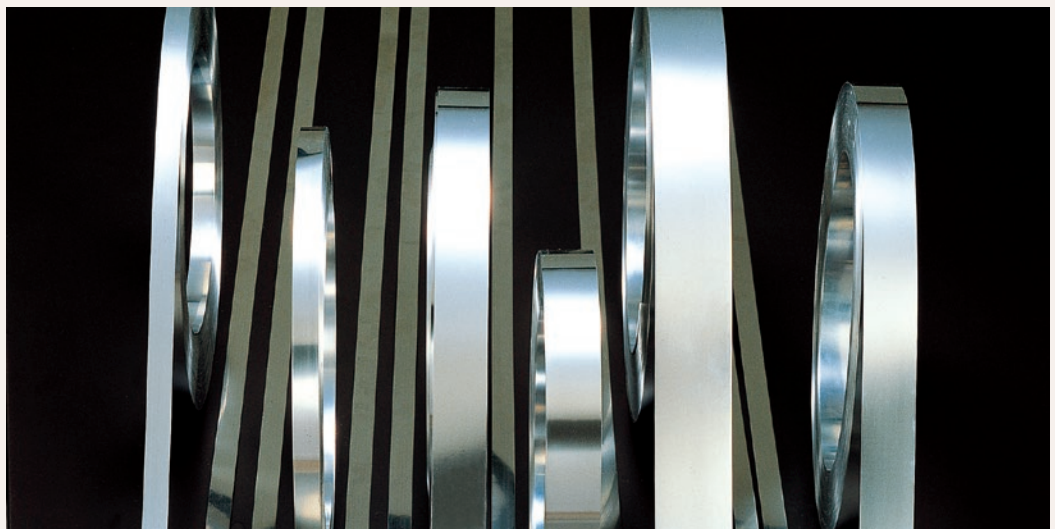
Stainless Steel Strips

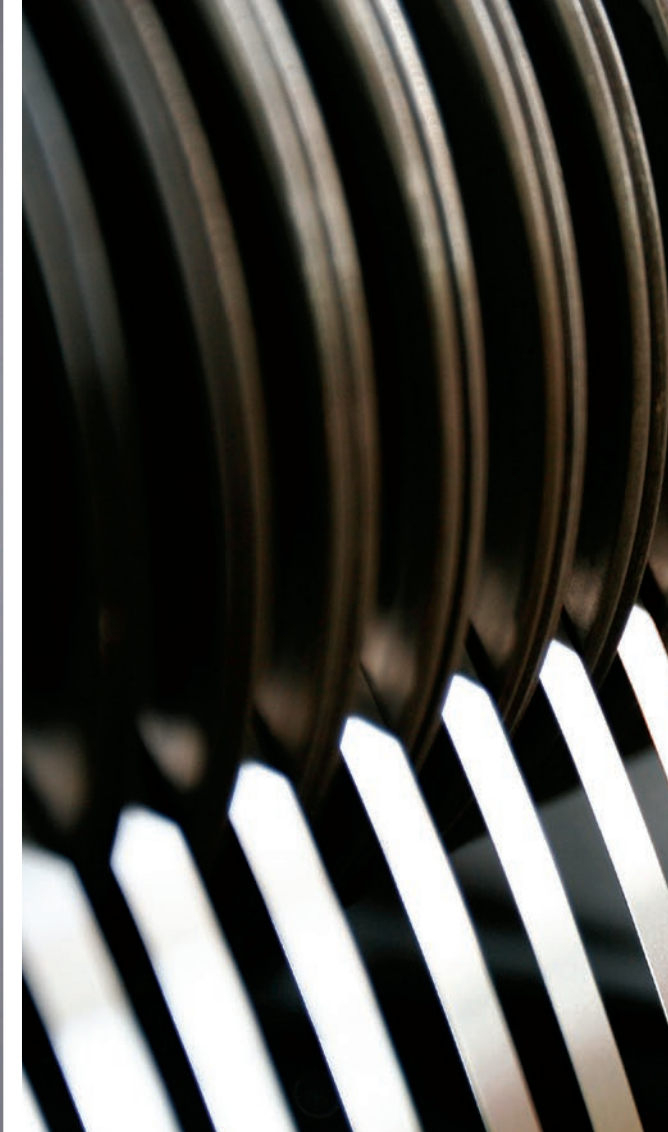
A long history in metal rolling technology combined with new capabilities enables Poongsan Special Metal Corporation to produce superior stainless steel strips.



Poongsan Special Metal's precision slitters, tension leveler, tension annealing furnace and computer control systems such as Automatic Gauge Controls and Automatic Flatness Control System all contribute to ensure superior processing of stainless steel strips for a wide range of industrial purposes.

As with all of its other products, Poongsan Special Metal takes pride in its commitment and ability to meet the specific needs of its customers. The thin-gauge, narrow-width stainless steel strips that Poongsan Special Metal produces can be made as thin as 0.03mm and as narrow as 3mm. Poongsan Special Metal's superior rolling and heat-treatment technologies yield a range of desired properties and consistent quality. These Poongsan Special Metal products satisfy standard specifications set by KS, JIS, and AISI. Poongsan Special Metal's stainless steel strips for spring products are particularly popular and widely used in lightweight, high-strength components such as switches, relays and ITs that require strong spring capability.





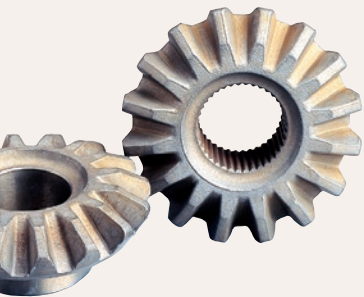


Precision Forgings

Through aggressive investment in equipment and technology, Poongsan continues to expand and supply its line of large-scale and precision-forging products to many different industries ranging from shipbuilding and automobiles to high tech, space and aviation.



With the completion of the Angang plant in the early 1970's, Poongsan began operating its own forging facility. Soon thereafter, the Korean government designated Poongsan as a national precision technology plant and calibration center. Today, the Angang plant is globally recognized as an international certification test center.



Over the past four decades, Poongsan has demonstrated that it is a dedicated and dependable supplier of parts to its customers in various industries. It has diligently invested in the acquisition and development of technology in the field of precision forging. Poongsan acquired certification in the ISO/TS 16949 and SQ Mark, enabling it to supply parts to the automobile industry. It has also received similar approval to produce and supply parts to the shipbuilding industry. Additionally, Poongsan has supplied small scale body parts for military weapons to the defense industry. Since the incorporation of two hydraulic presses (with capacities of 6,000 tons and 12,000 tons) into its production line in 2004, the Angang plant has had the capacity to produce larger scale products such as aluminum wheels for tanks, body and metal parts for warheads, guided missiles, and torpedoes. In 2012, Poongsan installed a 4,000 ton hydraulic press in order to enhance medium-sized forging capability. Since Poongsan has obtained certification of the AS9100 quality management system for aviation, space, and defense, it is now able to produce AS9100 compliant turbine blades and aerospace components that are used by aircraft manufacturers.

The Angang plant is fully equipped with a complete quality assurance system required by domestic and global automobile and shipbuilding manufacturers. To that end, the plant is organized to maintain independent production systems for different forging product categories. It is equipped with sophisticated and comprehensive test centers to further ensure the superior quality of its products. In addition, the DEFORM (Design Environment for Forming) system and Material Data Base Software for forging process design have enabled Poongsan to provide superior forging products at reduced costs and to shorten delivery times to its customers.

Poongsan is committed to ensuring a continued supply of high quality, competitive products to its customers. Poongsan's R&D is currently focused on enhancing cold and hot precision forging and other processing technologies in an effort to develop and mass produce essential parts for the transportation industry.

Military Ammunition

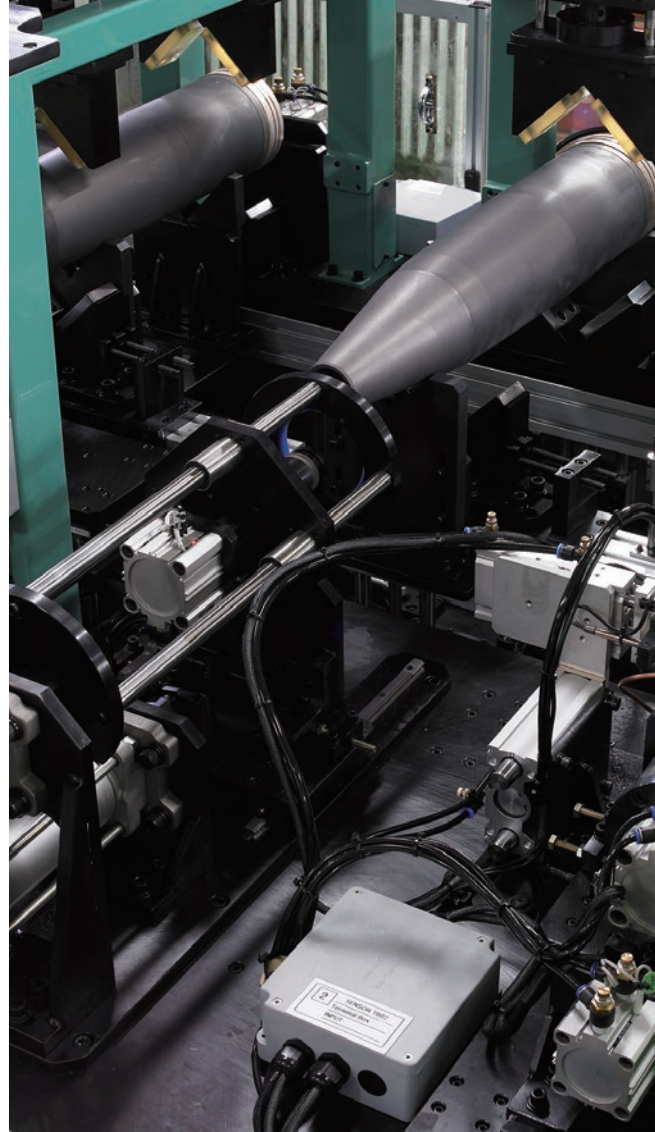
With forty years of experience and expertise in utilizing copper and copper alloy production technologies in the manufacture of defense products, Poongsan is a leader in the production and supply of high-tech precision ammunition to the military worldwide.

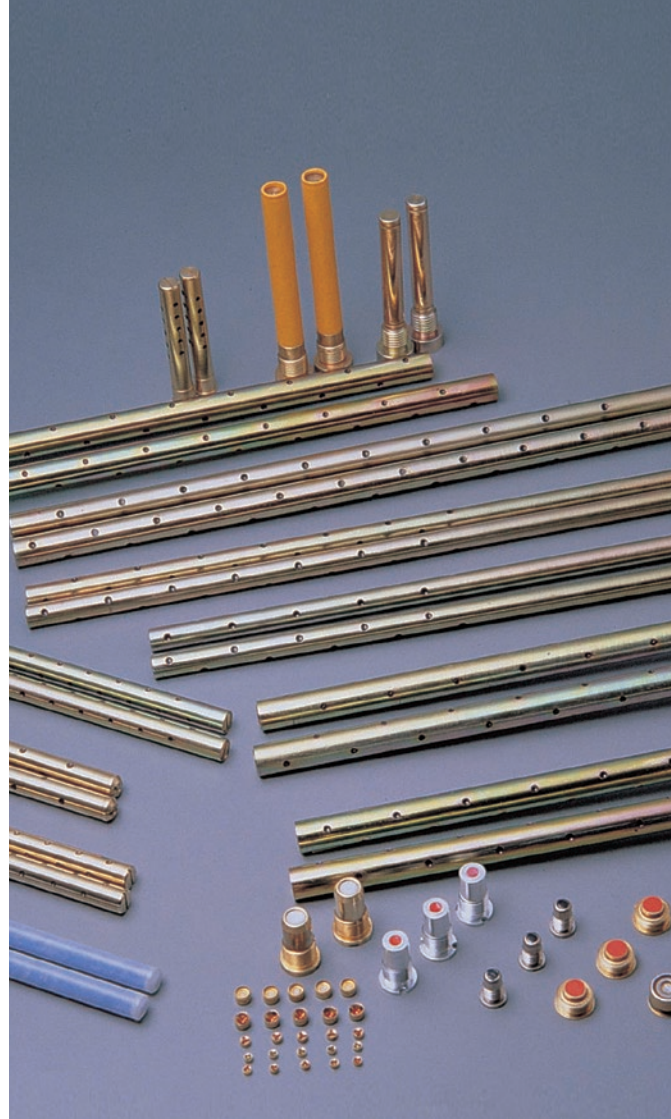


Poongsan operates two defense product plants, one in Busan and the other in Angang. These two plants develop and supply a wide range of small to large caliber ammunition, ranging from 5.56mm cartridges to 155mm projectiles for howitzers. Poongsan's defense products include ammunition used in small caliber arms, anti-aircraft guns, mortars, howitzers, tank guns, recoilless guns and naval guns.

The Busan and Angang plants employ a vertically integrated production system that ensures reliable management of the production process from raw material to finished product, which, as a result, produces superior quality defense ammunition and components. Furthermore, Poongsan's defense products undergo ISO9001-2015 certified performance tests and inspections.





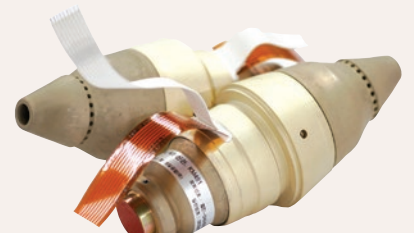


Components of Ammunition

In response to the growing market, ammunition components and semi-finished defense products have become some of Poongsan's principal export items.



Poongsan manufactures semi-finished products and components used in the production of ammunition. They include primers, fuzes, bullet jacket cups, case cups, discs, cones, rotating bands, links, tungsten penetrators and shell bodies. Poongsan FNS produces and supplies fuzes for use in naval ammunition, mortar shells and multiple launch rocket systems. In addition to these components, Poongsan produces chemicals, such as nitrocellulose and nitroglycerine, contained in propellants. Today, Poongsan produces and supplies both domestic and international customers with single-, double- and multiple-base propellants.



Commercial Ammunition

Poongsan develops and exports over 40 different types of sporting ammunition.



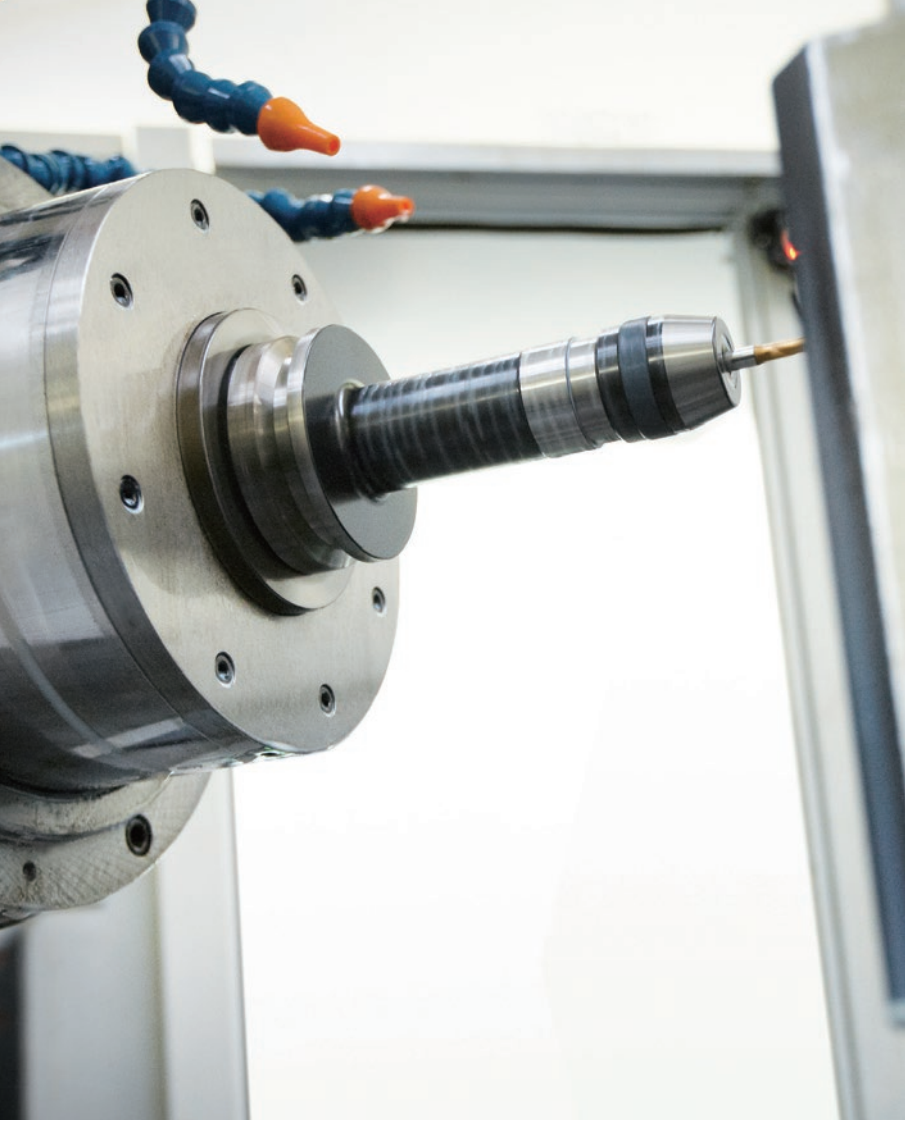
Poongsan's commercial ammunition, PMC (Precision Made Cartridges), is widely used throughout the world for recreational hunting and shooting and has earned a reputation for excellence in quality.

Poongsan is committed to providing high performance, competitively priced commercial ammunition to its customers. Its commercial ammunition plants have vertically integrated manufacturing systems that allow for strict and precise management of the production process from raw materials to finished cartridges. To further ensure customer satisfaction, Poongsan's commercial ammunition undergoes quality inspections and tests that are as stringent as those for its military ammunition.

In addition to providing high quality products at competitive prices, Poongsan is dedicated to developing environmentally friendly ammunition using frangible projectiles and nontoxic primers. These primers contain no heavy metals such as lead, mercury, halogens, boron, barium, bismuth or strontium, and actually exceed current EPA standards. Spectrographic analysis of primer residue shows only trace amounts of potash, which is harmless and actually acts as a fertilizer.







Machinery

Poongsan builds metal processing machineries and other customized equipments for the steel, automobile and defense industries.



In the early 1970's, Poongsan Machinery began as a maintenance shop for Poongsan Corporation. Over the following four decades, it not only has transformed into a supplier of machinery and customized equipment, but also has become a leading producer of machinery and tools. Poongsan Machinery specializes in rolling related products (such as annealing, pickling, degreasing, buffing, tin plating, and slitting machineries), scalping lines, and rolling oil coolant systems. Currently, it is developing and manufacturing high-capacity Force, Mass, and Torque Standard Machinery in partnership with the Korea Research Institute of Standards and Science. Poongsan Machinery is renowned throughout the industry as the best provider of quality tools, multi-gauge strips, gauges, and fixtures.

Today, Poongsan Machinery continues to maintain strong relationships with prominent domestic companies such as Korea Electric Power Corporation.



Research & Development

Dedicated to meet customer needs, Poongsan remains committed to research and development.



From its inception, Poongsan has aggressively pursued initiatives to enhance technology and to develop and improve both new and existing products. Today, Poongsan continues to emphasize and invest in research and development of fabricated copper and copper alloy products used in both the commercial and defense industries.

Through its tireless dedication to research and development over the past fifty years, Poongsan takes pride in its ever expanding intellectual property portfolio. To date, Poongsan has registered many patents worldwide that include patents for high performance copper alloys such as PMC102M, PMC26 and defense products. Poongsan invests and strategically allocates resources to develop value-added products, to optimize manufacturing processes and to invest in products with future growth. To this end, Poongsan actively recruits and trains core talent, integrates existing technologies with new ones, and selects and manages projects that meet market and customer demands.

Looking to the future, Poongsan is ever more committed to research and development. Poongsan has built a results-driven R&D organization that benefits from global networking and collaboration among the various research laboratories at Ulsan, Poongsan Special Metal, PMX and Siam Poongsan. In June 2011, it invested more than 30 billion KRW to open its Research Institute in Daejeon to centralize its R&D. In May 2014, Poongsan partnered with the Korea Advanced Institute of Science and Technology (KAIST) to found the Poongsan-KAIST Future Technology Research Center to pursue further development in business and technology.

Armed with the latest ammunition technology, Poongsan is quickly emerging as a global specialist in manufacturing high performance missile warheads and smart ammunition with stronger fire power, longer range, and greater accuracy. Poongsan is working to develop the next generation of high tech materials such as functional materials for information technology and leadframe materials for LED & semiconductors. Poongsan's commitment to R&D focusing on environmentally friendly products is evidenced by its dedication to developing environmentally friendly processes for the manufacturing of these products.



COMPANY & FINANCIAL INFORMATION

■ **COMPANY INFORMATION**

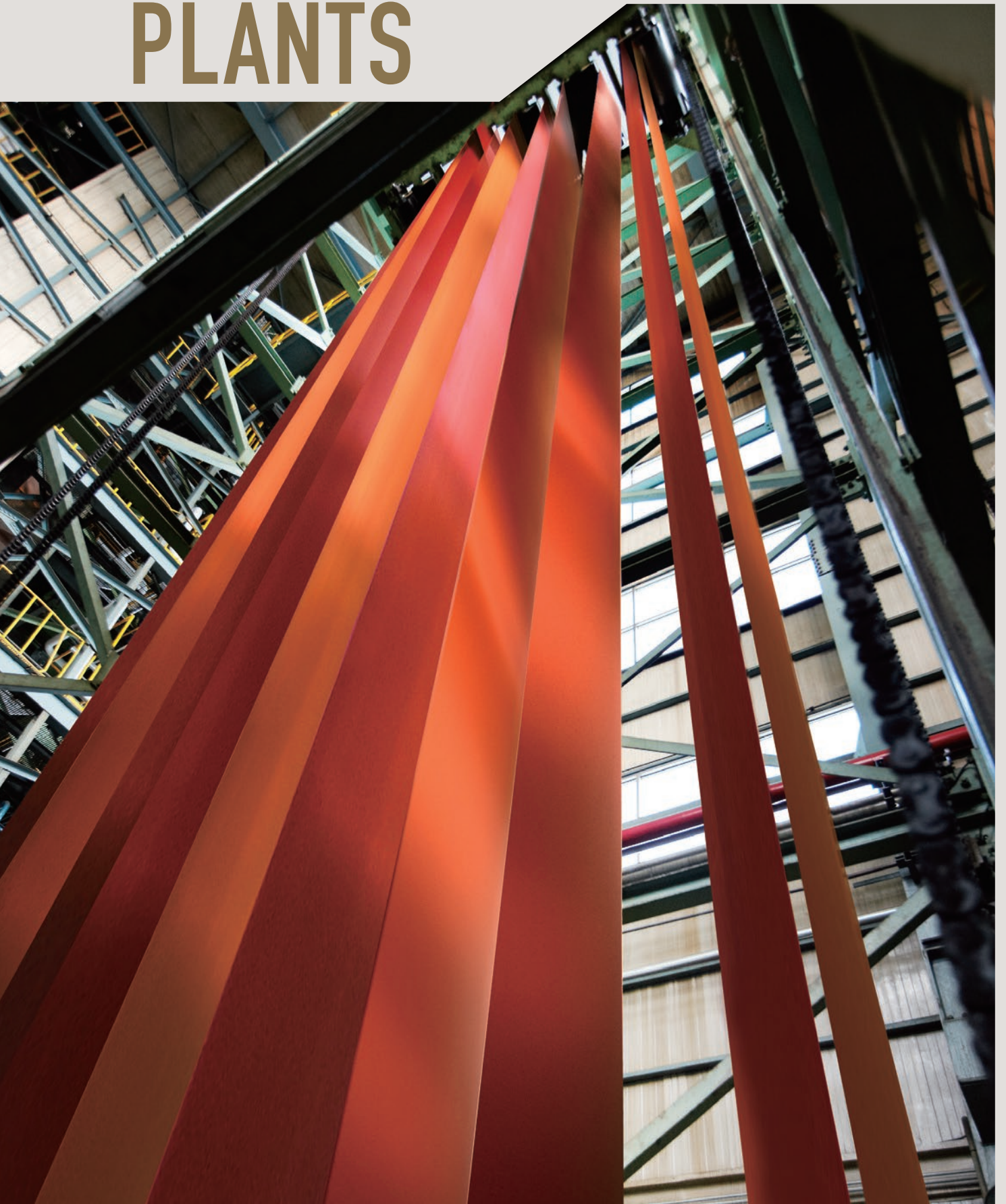
Plants
Domestic Affiliates
Overseas Affiliates
Company History

■ **FINANCIAL INFORMATION**

■ **ORGANIZATION & BOARD OF DIRECTORS**

■ **OVERSEAS & DOMESTIC NETWORK**

PLANTS



■ ULSAN PLANT

Poongsan's Ulsan plant began operations in 1980. Since then, the Ulsan plant has continually increased its production output. Today, the plant boasts one of the world's largest production capacities and is unrivaled in product quality. It continues to be dedicated to efficient production and superior products. To help maximize operational efficiency, the plant has implemented Poongsan's ERP system. It has also completed the installation of a new state-of-the-art shaft furnace to further enhance competitiveness and meet the rising demand for high-value alloy products. In addition, its casting capacity for semiconductor leadframe and automobile connector materials has been improved to allow for increased downstream production capacity and improved product quality. Furthermore, a new breakdown mill, bell furnace and precision CNC slitter have been installed. In order to meet the specific demands of its customers with regard to product quality and service, the Ulsan plant actively enforces the Six-Sigma Initiative.



LOCATION : Ulju-gun, Ulsan
PRODUCTS : Copper and copper alloy sheets, strips, rods, wires, raw materials for leadframes, tin-plated strips and coin blanks

■ ANGANG PLANT

Established in 1973, Poongsan's 1,068-acre Angang plant was Korea's very first facility exclusively dedicated to manufacturing ammunition and is regarded as the birthplace of Korea's domestic defense industry. Today, the Angang plant produces an array of military and sporting ammunition, defense components and precision forging products ranging from 5.56mm small arms to 155mm extended range artillery rounds. Since its establishment, the plant has successfully contributed to the strength of the Korean armed forces and self-reliance of our national defense. Its manufacturing process is vertically integrated beginning with raw materials and ending with complete rounds of ammunition. Its defense and commercial products are superior in quality and competitive in price in the global market. Recently, the plant released new conceptual munitions for the next generation weapon platforms. Currently, it is focusing on the production of smart ammunition with selective precision attack capability designed for digitalized future battlefields.



LOCATION : Angang-eup, Gyeongju
PRODUCTS : A complete line of ammunition for small arms, medium- to large-caliber arms and sporting arms

■ BUSAN PLANT

Poongsan's Busan plant is located in Korea's second largest city. The Busan plant not only concentrates on production and quality, but also focuses on maintaining good labor relations. In 2011, it received a government award commending Poongsan's effort and success in maintaining good labor relations. Originally, it produced a variety of small caliber, sporting and hunting ammunition and tracer products. Today, it is also developing environmentally friendly ammunition such as frangible ammunition, green bullet ammunition and EPR (Enhanced Performance Round). Exports account for more than 80% of the Busan plant's total volume of sales.



LOCATION : Haeundae-gu, Busan
PRODUCTS : Small arms and sporting ammunition

DOMESTIC AFFILIATES



LOCATION : Changwon, Gyeongnam
Haeundae, Busan

PRODUCTS : Multi-gauge strips, ammunition parts, machinery, equipment, and metal powders

■ POONGSAN HOLDINGS CORPORATION

Poongsan Holdings Corporation is the parent company of the Poongsan Group and includes two manufacturing plants – the Changwon plant produces a wide range of high-quality and high-tech products such as ammunition parts, multi-gauge strips for leadframes and metal powders, while the Busan plant builds metal processing facilities for the steel, automobile and defense industries.

LOCATION : Gyeyang-gu, Incheon
PRODUCTS : Stainless steel strips, nickel alloy strips and precious metal coin blanks

■ POONGSAN SPECIAL METAL CORPORATION

Drawing on our 40 years of experience and world-class facilities, Poongsan Special Metal Corporation specializes in stainless steel strips, nickel alloy strips and precious metal coin blanks. We take particular pride in our automated production system and superior rolling and heat treatment technologies that enable us to meet the specific needs of our valued customers. Recently, Poongsan Special Metal strengthened its competitiveness in the market by developing core materials, including nickel and nickel alloy products for high-tech electronics products.

LOCATION : Pyeongtaek, Gyeonggi
PRODUCTS : Copper & copper alloy sheets, strips

■ POONGSAN METAL SERVICE CORPORATION

Poongsan Metal Service Corporation was founded in February 2007 to meet the various requirements of our customers. With its modern slitting equipment, Poongsan Metal Service supplies a diverse range of copper and copper alloy sheets and strips in a prompt manner. It also manages warehousing of copper and copper alloy rods and wires.

■ POONGSAN NEOTISS CO., LTD

Over the past decade, the worldwide construction of new desalination plants, the replacement of aging facilities, the construction of new power plants, and the upgrading of industrial materials have greatly increased the demand for titanium and stainless steel tubes. As a result, Poongsan Neotiss Corporation was established in May 2004 as a joint venture between Poongsan and Neotiss SAS. In response to the steeply rising demand for titanium tubes, Poongsan Neotiss invested in production facilities to dramatically increase productivity. Additionally, product diversification was achieved by the completion of production facilities for stainless steel tubes. By joining its tube-manufacturing technology with Neotiss SAS material procurement and worldwide marketing, Poongsan created new synergies and economies of scale.

LOCATION : Pyeongtaek, Gyeonggi

PRODUCTS : Titanium tubes and stainless steel tubes

■ POONGSAN FNS CORPORATION

Poongsan FNS Corporation was established in 1973 to produce precision machinery products. In particular, it specialized in fuze products and sensors for the defense sector, as it produced nuclear fuel assembly (WH-type top and bottom nozzle) parts and specialty tools for the nuclear power plant sector. Poongsan acquired Poongsan FNS Corp. in February of 2004 to connect its traditional ammunition production expertise to Poongsan FNS's precision fuze manufacturing and develop state-of-the-art ammunition. Additionally, Poongsan FNS entered the aerospace industry by forming industry-education cooperation agreements with the Agency for Defense Development and the Korea Institute of Science & Technology, enabling research, development and production of precision machinery parts.

LOCATION : Nonsan, Chungnam

PRODUCTS : Fuze products, accelerometers for inertia navigational systems, and core products for top and bottom nozzle assembly

■ PNT CORPORATION

PNT Corporation is a joint venture established in June 2001 with JX Nippon Mining & Metals Corporation, one of the largest non-ferrous metal companies in Japan. Responding to the rising demand from the various industries such as electronics and information technology, PNT specializes in tin-plated copper alloy strips.

LOCATION : Ulsu-gun, Ulsan

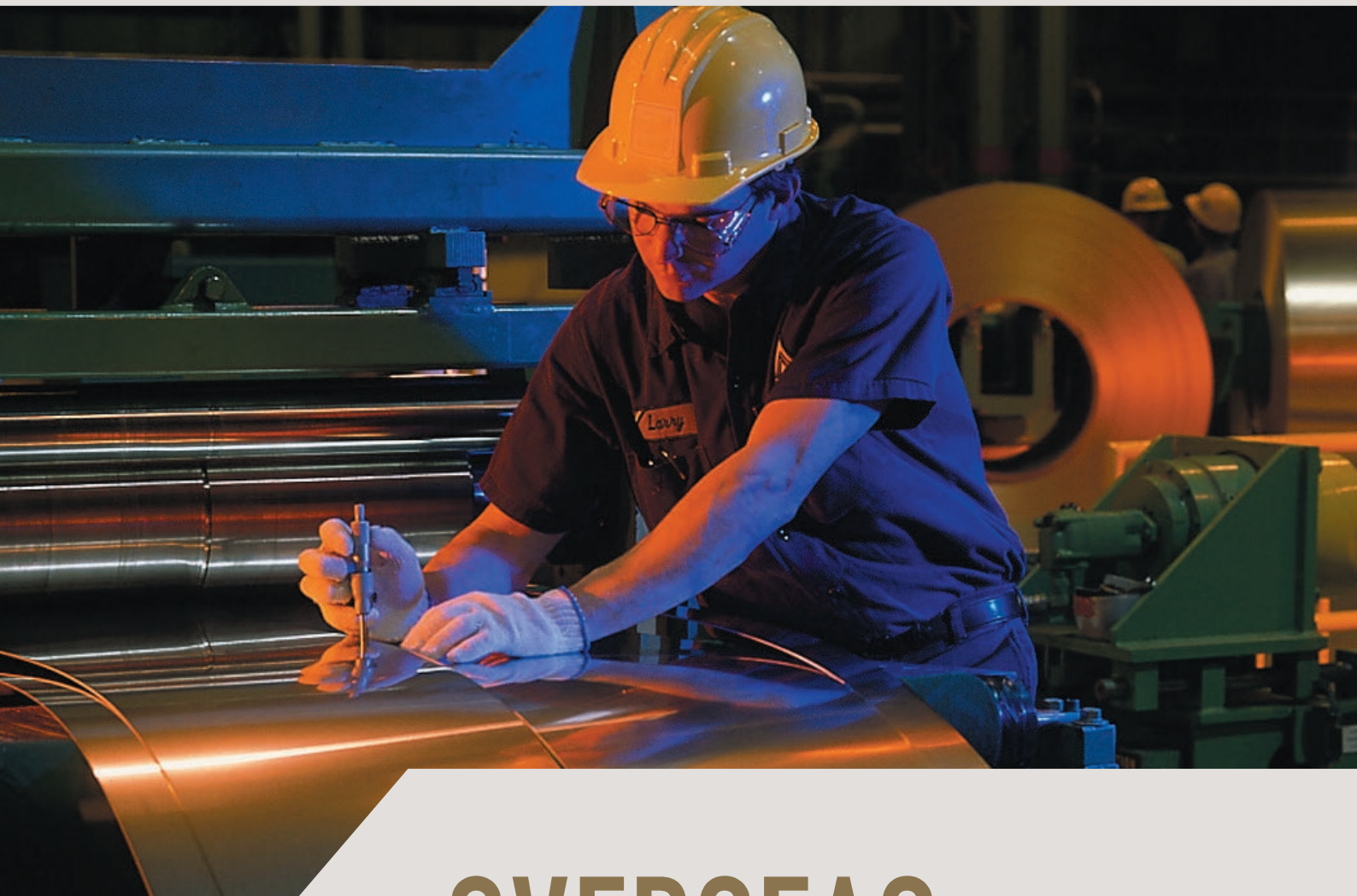
PRODUCTS : Tin-plated copper alloy strips

■ POONGSAN HWADONG

Poongsan Hwadong is a numismatic company that has been distributing collectable numismatic items in Korea for over 40 years. Previously established on March 27, 1972 under the name "Hwadong," it joined the Poongsan Group in January 2012 and adopted the new name "Poongsan Hwadong". Poongsan Hwadong has distinguished itself as one of the world's major numismatic company with an industry-wide recognition as the first and the largest numismatic company in Korea. Serving as the authorized distributor of more than 20 major mint bureaus in the world, Poongsan Hwadong also has been designated as the official domestic distributor of most major world events' commemorative coins since the Olympic Games Seoul 1988.

LOCATION : Seocho-gu, Seoul

PRODUCTS : Coins, Bank Notes and Medals, Gold and Silver



OVERSEAS AFFILIATES

■ PMX INDUSTRIES, INC.

Incorporated in 1989, PMX Industries is a fabricated rolled-copper producer with an annual production capacity of 120,000 tons of copper and copper alloy strips. PMX has earned a strong reputation as a reliable supplier of copper and copper alloy strips for use in ammunition, automotive and electrical connectors, coinage, and high performance alloys, and as a result, plays a crucial role in supporting many different industries in North America. PMX has received patents for EPA-approved alloys under the trademark MicroGuard, with additional patents pending. MicroGuard, strictly governed by U.S. EPA regulations, kills six types of antibiotic resistant bacteria in less than two hours of contact. This product will be critical in the fight against hospital-acquired infections in the U.S. and overseas. PMX's Production, Sales and Marketing Teams work closely with one another to develop and promote cutting edge products that meet the changing needs of their customers and communities.



LOCATION : Cedar Rapids, Iowa, USA
PRODUCTS : Copper and copper alloy strips

■ POONGSAN (H.K.) LTD.

Recognizing the importance of a distribution base for the Chinese and Southeast Asian markets, Poongsan established an affiliate company in Hong Kong in 1991 followed by a slitting center in Dongguan. In 2010, Poongsan Hong Kong closed its Dongguan slitting center and opened a newer and larger scale slitting center in Songgang (Shenzhen, China). This new facility will enable Poongsan to expand and increase sales of high value-added products both in Southern China and in other Southeast Asian markets.



LOCATION : Kowloon, Hong Kong
PRODUCTS : Copper and copper alloy sheets and strips, brass rods, and stainless steel strips

■ POONGSAN (SHENZHEN) CO., LTD.

Poongsan Shenzhen opened for business in 2010. The slitting center supplies copper alloy strips including leadframe materials as well as stainless steel strips to customers in China and Southeast Asia. This facility is strategically located to be able to provide on-time delivery and better service to our customers in this region.



LOCATION : Yanchuanshequ, Songgang, Shenzhen, China
PRODUCTS : Copper and copper alloy sheets and strips, stainless steel strips

■ POONGSAN (SHANGHAI) CO., LTD.

Poongsan established an office inside the Shanghai Free Trade Zone in order to gain access to the Chinese copper market in 2002. Since its inception, Poongsan Shanghai has steadily grown its sales of high value fabricated copper products to the high-tech and automotive industries. It supplies copper and copper alloy sheets and strips, ACR tubes, brass rods and stainless steel strips to local customers throughout China as well as to U.S. and Japanese companies with operations in China.



LOCATION : Hongkou District, Shanghai, China
PRODUCTS : Copper and copper alloy sheets and strips, brass rods, and stainless steel strips

■ POONGSAN (LIANYUNGANG) CO., LTD.

Poongsan Lianyungang was established in July 2012 to develop new business and to stay closer to existing Poongsan customers expanding into the world's most populous nation. Poongsan Lianyungang also operates its own slitting center to supply leadframe material and general rolled products. It supplies copper and copper alloy sheets and strips, brass rods, and stainless steel strips to local Chinese businesses as well as to U.S. and Japanese companies operating in China.



LOCATION : Dapu Industrial Park, Lianyungang, China
PRODUCTS : Copper and copper alloy sheets and strips, brass rods, and stainless steel strips



LOCATION : Laemchabang, Chonburi, Thailand
PRODUCTS : Copper and copper alloy sheets and strips, coin blanks

■ SIAM POONGSAN METAL CO., LTD.

Established in October 2000, Siam Poongsan Metal is the only manufacturer of rolled copper and copper alloy products in Southeast Asia. Products manufactured at Siam Poongsan range from sheets and strips and coin blanks to other copper and copper alloy products. Siam Poongsan is a major supplier of coin blanks to the Thai government. With its completely integrated copper and copper alloy production facilities - from melting and casting to slitting - Siam Poongsan has contributed significantly to the development of the Southeast Asian region by providing alternative sources of fabricated materials for key industries. As a result, it has become a recognized and reliable supplier of copper and copper alloy products not only to Thailand, but also to the other nations in the region. Siam Poongsan is aggressively working to expand its facilities in order to meet the anticipated increase in demand for fabricated copper products in Southeast Asia.



LOCATION : (Head Office) Tokyo, Japan
[Kawaguchi Office] Kawaguchi, Saitama, Japan
PRODUCTS : Copper and copper alloy sheets and strips, brass rods, and stainless steel strips

■ POONGSAN JAPAN CORPORATION

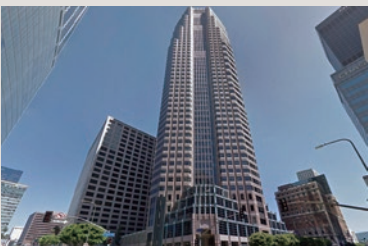
In April 2002, Poongsan Japan Corporation was established in Kawaguchi City, Japan to address the demanding product specifications and service required by the Japanese market. Poongsan Japan processes and sells phosphor bronze, copper, brass and tin-plated strips and high-value copper rolling products. Through prompt delivery, consistent and reliable quality assurance, and effective customer service, Poongsan Japan continues to grow its domestic market share of not only copper rolling products but also stainless steel strips.



LOCATION : Kota Kemuning, Shah Alam, Selangor, Malaysia
PRODUCTS : Copper and copper alloy sheets and strips, brass rods, and stainless steel strips

■ POONGSAN (M) SDN BHD

Poongsan (M) SDN BHD, which also operates its own slitting center, was established in November 2001 to promote Poongsan products throughout Malaysia, Singapore and other ASEAN countries. It sells copper and copper alloy sheets, strips, rods, bars and wires as well as stainless steel strips, offering its customers reliable quality, on-time delivery and customer service.



LOCATION : Los Angeles, California, USA

■ POONGSAN AMERICA CORPORATION

Incorporated in 2002, Poongsan America plays a critical role in supplying Poongsan Corporation with copper and copper alloy scraps, machinery and spare parts, and chemicals and other sub-materials. Poongsan America also promotes Poongsan products to overseas customers, especially in the Americas and in developing countries.

COMPANY HISTORY

- Oct. 1968 Poongsan Metal Corp. founded
 - Dec. 1969 Bupyung Plant completed
 - Apr. 1970 Poongsan designated as coin blank producer for the Mint of Korea
 - Mar. 1973 Angang Ammunition Plant completed
 - Jul. 1980 Ulsan Plant Phase One completed
 - Jan. 1982 Busan Plant completed
 - Jan. 1983 Precision Dies Manufacturing Shop at Busan Plant completed
 - Aug. 1985 Leadframe Manufacturing Shop at Busan Plant completed
 - Oct. 1988 Ulsan Plant Phase Two completed
 - Mar. 1989 Poongsan Metal Corp. renamed Poongsan Corporation
 - Apr. 1992 PMX Industries, Inc. in Cedar Rapids, Iowa, U.S.A. established
 - Dec. 1993 Quality Standard Certificate ISO 9002 for copper and copper alloy products awarded
 - Dec. 1996 Quality Standard Certificate ISO 9002 for titanium tubes and stainless steel strips awarded
 - Oct. 1997 Poongsan Metal Plant in Dongguan, China completed
 - Nov. 1999 Quality Standard Certificate ISO 9001 and ISO 9002 for defense industry products awarded
 - Oct. 2000 Siam Poongsan Metal Co., Ltd. established in Thailand
 - Jun. 2001 PNT Corporation JV established in Ulsan
 - Nov. 2001 Poongsan (M) SDN BHD established in Johor, Malaysia
 - Jan. 2002 Poongsan (Shanghai) Co., Ltd. established in China
 - Apr. 2002 Poongsan Japan Corp. established in Saitama, Japan
 - Jul. 2002 Poongsan America Corp. established in Los Angeles, California, U.S.A.
 - Dec. 2003 Environmental Standard Certificate ISO14001 awarded to Poongsan for its copper and copper alloy products
 - Feb. 2004 Acquisition of fuse and precision machinery parts maker Hyopchin Industrial Co., Ltd.
 - May 2004 Poongsan Valinox Corporation JV established in Bupyung
 - Jun. 2004 Angang Plant acquires international accreditation as certification and inspection body
 - Nov. 2004 Poongsan honored with Productivity Innovation Award at National Quality Management Convention
 - Apr. 2005 Hyopchin Industrial Co., Ltd. renamed Poongsan FNS Co., Ltd.
 - Oct. 2005 Ulsan Plant obtains KOSHA18001 (Occupational Safety and Health Management System)
 - Apr. 2006 Poongsan designated as the first environmentally friendly company among national nonferrous metals industries
 - Oct. 2006 Poongsan obtains patent for its Lead Free Brass Bars
 - Feb. 2007 Poongsan Metal Service Corporation established
 - May 2007 Poongsan honored with Korean System Management Grand Prix Award at International System Certification Convention
 - Nov. 2007 Poongsan received Bronze Tower Order of Industrial Service Merit at National Quality Management Competition
 - Nov. 2007 “\$700 Million Export Tower” awarded on the 44th Annual Trade Day
 - Jul. 2008 Establishment of Poongsan Holdings Corporation
 - Dec. 2008 Poongsan honored with Korean Ministry of National Defense Award in recognition of its defense product exports
 - Dec. 2009 Poongsan honored with Defense Quality Management Grand Prix Award
 - Dec. 2010 Poongsan Microtec Corp. sold to a local IT company Hidis
 - Jun. 2011 Poongsan R&D Institute opened in Daejeon
 - Dec. 2011 Poongsan headquarters moved into the new Poongsan Building
 - Jan. 2012 Poongsan acquired Poongsan Hwadong
 - Jul. 2012 Poongsan(Lianyungang) Co., Ltd. established in China
 - Feb. 2013 Angang Plant obtains ISO27001 (Information Security Management System) and AS9100 (Aerospace Industry Quality Management System)
 - Jun. 2013 Angang Plant honored with Total Productive Management Grand Prix Award
 - Dec. 2013 PMC Ammunition Inc. established in Texas, USA
 - May 2014 Ulsan Plant obtains ISO/TS 16949 (Automotive Industry Quality Management System)
 - May 2014 Poongsan made an agreement with KAIST to found Future Technology Research Center
 - Nov. 2015 Angang Plant honored with a Presidential Award at National Quality Management Convention
 - May 2017 Poongsan Valinox Corporation was renamed Poongsan Neotiss Co., Ltd. and moved to Pyeongtaek
 - Oct. 2018 Poongsan celebrated its 50th anniversary
-

FINANCIAL INFORMATION

■ Results of Operations

After showing signs of recovery in the previous year, 2018 saw the global economy lose momentum due to several factors including rising U.S. interest rates, trade disputes between China and the U.S., and declining oil and raw material prices.

Despite softening global demand, Korea achieved continued growth in exports thanks to a strong showing in semiconductors. Although domestic demand remained weak, Poongsan also increased sales of its copper alloy products. In its defense division, the company's domestic sales have remained solid while exports significantly decreased.

Poongsan's sales for 2018 totaled 2.2 trillion KRW (US\$ 1.9 billion), a 4.2 percent decrease from 2017. Sales from the Nonferrous Metal Division comprised 67.6 percent of total sales, while sales from the Defense Products Division accounted for the remaining 32.4 percent.

Yearly Revenue (Poongsan Corporation)

Unit : Million KRW

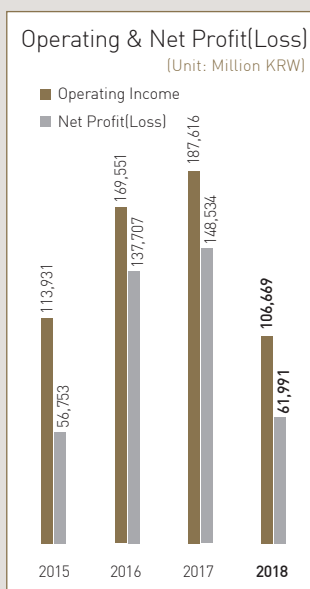
	2018	2017	2016	2015
Nonferrous Metal				
Domestic	477,032	511,085	459,892	481,392
Export	985,301	909,546	763,884	808,449
Sub-Total	1,462,333	1,420,631	1,223,776	1,289,841
Defense Products				
Domestic	513,913	515,788	517,138	526,308
Export	186,300	320,844	293,550	224,668
Sub-Total	700,213	836,632	810,688	750,976
Total	2,162,546	2,257,263	2,034,464	2,040,817

Operating Income

In 2018, the company's operating income was 106,669 million KRW, down by 43.1 percent from 2017. The ratio of operating profit to revenue was 4.9 percent, down 3.4 percent from previous year.

Net Income

Net income for 2018 decreased to 61,991 million KRW. The company recognized 24,825 million KRW in corporate taxes, a decrease of 26,098 million KRW from the previous year. Net profit ratio decreased from 6.58 percent in 2017 to 2.87 percent in 2018



Operating & Net Profit(Loss)

Unit : Million KRW

	2018	2017	2016	2015
Operating Income	106,669	187,616	169,551	113,931
Net Profit(Loss)	61,991	148,534	137,707	56,753

Note) Based on Separate Financial Statements

Capital Expenditure

In 2018 the company recorded 64,664 million KRW in capital expenditures, a 8.2 percent decrease from 2017

Capital Expenditure & Depreciation Expense

Unit : Million KRW

	2018	2017	2016	2015
Capital Expenditure	64,664	70,408	85,989	76,058
Depreciation & Amortization Amount	72,430	68,890	64,738	62,305

Note) Based on Separate Financial Statements

Financial Position

Assets

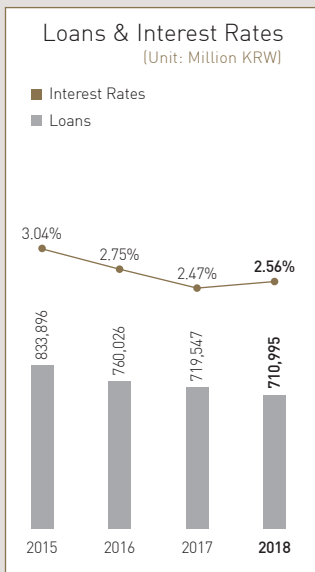
The company's total assets as of December 31, 2018 were 2,393,669 million KRW, a decrease of 2.3 percent from the previous year. Current assets in 2018 were 1,000,648 million KRW, a decrease of 5.1 percent from 2017. Non-current asset decreased 0.2 percent over 2017.

Liabilities

Total liabilities as of December 31, 2018 stood at 1,016,445 million KRW, down 11.1 percent from the previous year. Current liabilities were 638,436 million KRW, a decrease of 17.8 percent from 2017. Non-current liabilities, meanwhile, were 378,009 million KRW, an increase of 3.2 percent from 2017.

Short-term borrowings for 2018 comprised 44.1 percent of total current liabilities for an amount of 281,107 million KRW. This represented an increase of 34,223 million KRW from the previous year.

Long-term borrowings of non-current liabilities increased in 2018 to 96,178 million KRW. The balance from bond issues increased by 22 million KRW to close at 199,484 million KRW. The debt to equity ratio was 73.8 percent, a decrease of 13.6 percent from the previous year.



Loans & Interest Rates

Unit : Million KRW

	2018	2017	2016	2015
Loans	710,995	719,547	760,026	833,896
Interest Rates(%)	2.56	2.47	2.75	3.04

Note) Based on Separate Financial Statements

Shareholders' Equity

The ratio of stockholders' equity to total assets was to 57.5 percent by end of year 2018, an increase of 4.2 percent from 2017. Total stockholders' equity was posted at 1,377,224 million KRW, an increase of 70,168 million KRW from the previous year.

Key Performance Indicators

		2018	2017	2016	2015
Stability	Debt Ratio(%)	73.80	87.44	89.78	104.25
Profitability	Net Profit to Sales(%)	2.87	6.58	6.77	2.78
Activity	Receivables turnover(times)	5.76	5.03	4.56	5.05
Growth	Increase in EBIT Over Last Year(%)	▲ 58.26	9.81	78.30	▲ 18.39
Productivity	Value-Added per Person(million KRW)	147	170	158	131

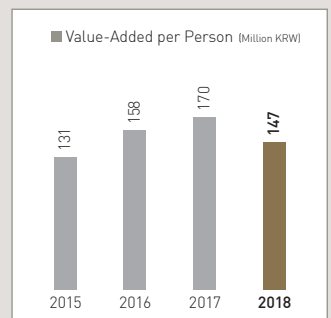
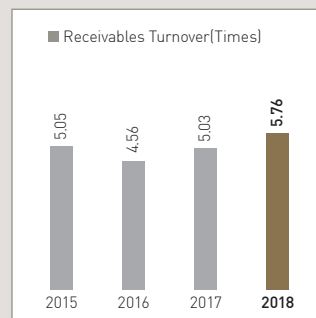
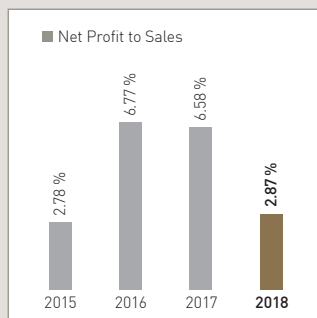
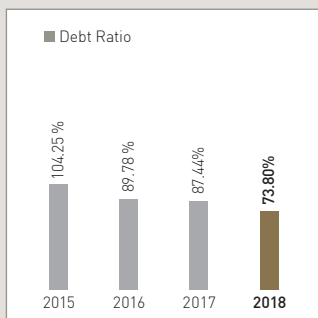
Note) Based on Separate Financial Statements

Share Value Analysis

	Unit	2018	2017	2016	2015
EPS(Earnings per Share)	KRW	2,213	5,302	4,916	2,026
EBITDA	Billion KRW	176.6	284.8	261.0	171.7
BPS(Book value Per Share)	KRW	49,144	46,640	44,062	39,174

Note) Based on Separate Financial Statements

Key Performance Indicators



■ Non-Consolidated Statements of Financial Position

Exchange Rate : KRW 1,118.10 = US\$1(End of 2018)

Exchange Rate : KRW 1,071.40 = US\$1(End of 2017)

	Millions of Korean Won		Conversion into Thousands of United States Dollars	
	2018	2017	2018	2017
Current Assets				
Cash and Cash Equivalents	6,288	5,298	5,624	4,945
Trade Receivables, Net	372,964	448,686	333,569	418,785
Inventories, Net	597,028	575,390	533,967	537,045
Other Current Assets	24,368	24,631	21,794	22,990
TOTAL CURRENT ASSETS	1,000,648	1,054,005	894,954	983,765
Non-current Assets				
Investments	284,192	282,114	254,174	263,312
Invest Property	109,969	111,586	98,353	104,150
Property, Plant and Equipment & Intangible Assets, Net	973,352	1,001,254	870,541	934,528
Land	359,267	359,267	321,319	335,325
Buildings	198,023	201,763	177,107	188,317
Structures	39,394	40,493	35,233	37,794
Machinery	292,994	311,588	262,046	290,823
Others	83,674	88,143	74,836	82,269
Other Non-current Assets	25,508	994	22,814	928
TOTAL NON-CURRENT ASSETS	1,393,021	1,395,948	1,245,882	1,302,918
TOTAL ASSETS	2,393,669	2,449,953	2,140,836	2,286,683
Current Liabilities				
Trade Payables	84,576	134,266	75,643	125,318
Short-term Borrowings	281,107	246,884	251,415	230,431
Other Payables	41,220	48,556	36,866	45,320
Current Portion of Long-term Borrowings, Net of Discount	134,225	219,078	120,047	204,478
Other current liabilities	97,308	127,758	87,030	119,244
TOTAL CURRENT LIABILITIES	638,436	776,542	571,001	724,791
Non-current Liabilities				
Debentures, Net	199,484	199,462	178,413	186,169
Long-term Borrowings, Net	96,178	54,123	86,019	50,516
Accrued Severance Benefits, Net	19,713	60,780	17,631	56,730
Deferred Tax Liabilities - Non Current	52,912	42,307	47,323	39,488
Other Non-current Liabilities	9,722	9,683	8,695	9,038
TOTAL NON-CURRENT LIABILITIES	378,009	366,355	338,081	341,941
TOTAL LIABILITIES	1,016,445	1,142,897	909,082	1,066,732
Shareholders' Equity				
Capital Stock(Common Stock)	140,121	140,121	125,321	130,783
Capital Surplus	494,520	494,520	442,286	461,564
Capital Adjustments	(152)	(152)	(136)	(142)
Other Comprehensive Income	35	(10,298)	31	(9,612)
Retained Earnings(Accumulated Deficit)	742,700	682,865	664,252	637,358
TOTAL SHAREHOLDERS' EQUITY	1,377,224	1,307,056	1,231,754	1,219,951
TOTAL LIABILITIES AND SHAREHOLDERS' EQUITY	2,393,669	2,449,953	2,140,836	2,286,683

■ Non-Consolidated Statements of Operations

Exchange Rate : KRW 1,118.10=US\$1(End of 2018)
Exchange Rate : KRW 1,071.40=US\$1(End of 2017)

	Millions of Korean Won		Conversion into Thousands of United States Dollars	
	2018	2017	2018	2017
Revenue	2,162,546	2,257,263	1,934,126	2,106,835
Cost of Goods Sold	1,945,446	1,946,942	1,739,957	1,817,194
Gross Profit	217,100	310,321	194,169	289,641
Selling General Administrative Expenses	110,431	122,705	98,767	114,528
Operating Income	106,669	187,616	95,402	175,113
Others Gains	51,630	65,987	46,177	61,590
Gain on Foreign Currency Transactions & Translations	21,600	29,944	19,319	27,949
Gain on Transaction of Derivative Instrument	12,318	18,039	11,017	16,837
Gain on Valuation Derivative Instrument	3,143	4,489	2,811	4,190
Others	14,569	13,515	13,030	12,614
Others Losses	41,243	73,322	36,886	68,436
Loss on Foreign Currency Transactions & Translations	18,102	41,465	16,190	38,702
Loss on Transaction of Derivative Instrument	11,834	16,259	10,584	15,175
Loss on Valuation Derivative Instrument	1,588	3,711	1,420	3,464
Others	9,719	11,887	8,692	11,095
Net Financial Expenses	19,789	20,233	17,699	18,885
Equity Method Profit & Loss	(10,451)	39,409	(9,347)	36,783
Profit(Loss) before Tax Expense	86,816	199,457	77,647	186,165
Tax Expense	24,825	50,923	22,204	47,530
Net Profit(Loss)	61,991	148,534	55,443	138,635
Other Comprehensive Income(Loss)	34,193	(56,677)	30,581	(52,900)
Total Comprehensive Income(Loss)	96,184	91,857	86,024	85,735

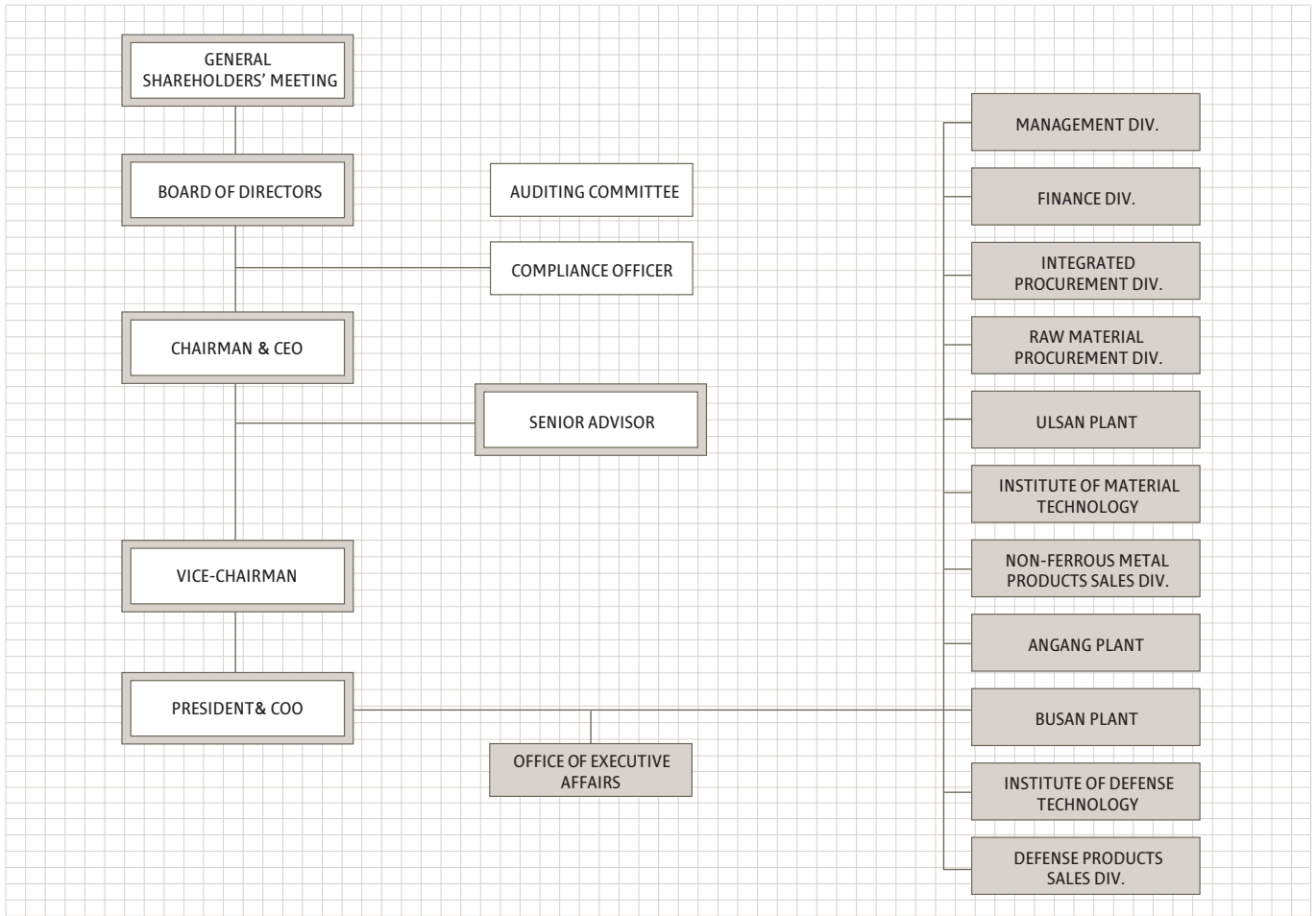
Note) These financial statements are made and reported based on K-IFRS(Korean International Financial Reporting Standards).
These financial statements include equity method income and loss.

■ Non-Consolidated Statements of Cash Flows

Exchange Rate : KRW 1,118.10=US\$1(End of 2018)
Exchange Rate : KRW 1,071.40=US\$1(End of 2017)

	Millions of Korean Won		Conversion into Thousands of United States Dollars	
	2018	2017	2018	2017
I. Net Cash Flows from Operating Activities	77,621	106,087	69,422	99,017
1. Cash Flows from Operating Activities	151,590	189,580	135,578	176,946
1) EBT(Earning before Tax)	86,817	199,457	77,647	186,165
2) Addition of Expenses of Non-cash Transactions	162,542	148,995	145,373	139,066
3) Deduction of Revenues of Non-cash Transactions	(30,390)	(68,295)	(27,180)	(63,744)
4) Changes in Assets and Liabilities from Operating Activities	(67,379)	(90,577)	(60,262)	(84,541)
2. Income Tax Paid	(34,184)	(45,831)	(30,573)	(42,777)
3. Interest Paid	(18,642)	(18,385)	(16,673)	(17,160)
4. Interest Received	101	60	90	56
5. Dividend Paid	(22,410)	(19,608)	(20,043)	(18,301)
6. Dividend Received	1,166	271	1,043	253
II. Cash Flows from Investing Activities	(67,867)	(70,971)	(60,698)	(66,241)
1. Cash inflows from investing activities	19,684	23,815	17,605	22,228
2. Cash outflows from investing activities	(87,551)	(94,786)	(78,303)	(88,469)
III. Cash Flows from Financing Activities	(8,764)	(36,918)	(7,839)	(34,458)
1. Cash inflows from financing activities	2,422,652	2,212,583	2,166,758	2,065,133
2. Cash outflows from financing activities	(2,431,416)	(2,249,501)	(2,174,597)	(2,099,591)
IV. Net Increase(Decrease) in Cash and Cash Equivalents(I+II+III)	990	(1,802)	885	(1,682)
V. Cash and Cash Equivalents at Beginning of Period	5,298	7,100	4,738	6,627
VI. Cash and Cash Equivalents at End of Period	6,288	5,298	5,623	4,945

ORGANIZATION & LEADERSHIP



Ryu, Jin
Chairman &
Chief Executive Officer



Ryu, Helen
Senior Advisor and
Head of Global Operations and
Strategic Planning



Choi, Han Myung
Vice-Chairman



Park, Woo Dong
President &
Chief Operating Officer



Kim, Myoung Joong
Outside Director
Certified Public Accountant,
E-Jung Accounting firm



Koh, Won Do
Outside Director
Former Vice Chairman,
Heerim Architects & Planners



Nam, Joong Soo
Outside Director
Former Chairman,
KT Corporation



Kim, Duk Joong
Outside Director
Former Commissioner,
National Tax Service

OVERSEAS & DOMESTIC NETWORK

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