

To : Compliance Officer, Poongsan Corporation

Voluntary Compliance Unit:
Management Support Department
[Teams: Human Resources, Labor Relations,
Administration, Safety&Environment Teams]

Please find below the results of voluntary compliance monitoring conducted for legal risk activities for the second half of 2015. The relevant violations found and measures taken are as follows:

Violations and Measures Taken

Other than the matters reported above, there is no other violation otherwise confirmed or reported.

January 05, 20__
Voluntary Compliance Director
Head of Management Support Department
Executive Officer: (seal)

Attached: Voluntary Compliance Monitoring Table I and II (1 copy, each)

All officers and employees of our department fully understand the laws and regulations relevant to our works, and prepare and share the voluntary compliance check list and other warnings.